

## Five Behaviors of a Cohesive Team™

*The Five Behaviors of a Cohesive Team™* is based on the best-selling Book, *The Five Dysfunctions of a Team*, by Patrick Lencioni. It is designed exclusively for intact teams and work groups who are:

- Experiencing lack of clarity around direction, priorities and decisions,
- Failing to take the actions needed to reach goals and hit targets,
- Missing windows of opportunity due to delayed decision making or lack of a sense of urgency

*The Five Behaviors of a Cohesive Team* is an assessment-based team development experience that helps individuals and organizations develop the behaviors it takes to build a truly cohesive and effective team.

**Outcomes:** As a result of the program teams will:

- Develop an increased level of commitment and accountability
- Makes better faster decisions
- Tap into the skills and ideas of all team members
- Avoid wasting time and energy on politics, confusion and destructive conflict
- Avoids wasting time talking about the wrong issues and revisiting the same topics over and over again because of lack of buy-in

**Format & Delivery Options:** This program is a facilitated team development experience for intact teams. It can be conducted as a two to three day retreat or in a series of 3-6 sessions over time. Includes a Five Behaviors of a Cohesive Team profile and **The Five Dysfunctions of a Team** book.

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