



Action-Strategies-By-Design

Strategic Direction, Coaching & Training

From Judging to Valuing: Developing a Team that Commits and Contributes

What does it take for staff to be more committed, work together more effectively and feel good about contributing? It requires a team that not only understands the strengths of each team member but also appreciates and values those strengths. When a team moves from judging to valuing each individual contributor, a culture of problem solving and innovation develops where the skills and ideas of each individual are fully utilized and potential is maximized.

Outcomes: As a result of the program teams will:

- Understand their style and how it drives their priorities, beliefs and behaviors
- Understand, appreciate and value the individual strengths of each of their team members
- Be able to adapt their style to relate more effectively to others
- Develop an increased level of commitment and accountability

Format & Delivery Options: This program is a facilitated team development experience for intact teams. Recommended delivery time is 4 to 8 hours. It can be delivered in one session or in two to four sessions over time. Includes a personalized Everything DiSC® Workplace profile and/or a Team Dimensions profile.

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