

THE FIVE BEHAVIORS OF A COHESIVE TEAM™

FACILITATOR ACCREDITATION

What if a team isn't engaging during a session?

You're facilitating a workshop and emotions are high.
It turns out the team leader is the *real* problem. What do you do?

Online Program Includes:

- 5-week course plus pre-work
- Weekly 90-minute instructor-led sessions
- 3-4 hours of self-directed online study per week
- Final Exam
- Accreditation Certificate
- *The Five Dysfunctions of a Team* eBook

You're an experienced facilitator, but these scenarios are not common during a typical workplace training. *The Five Behaviors of a Cohesive Team™* is different. Sessions can get heated. Participants can become emotional. The team leader can be defensive. Timelines and scripts can get thrown out the window. As a facilitator, you can influence whether a team sees an uncomfortable moment through or misses out on the opportunity to grow.

The Five Behaviors of a Cohesive Team **Facilitator Accreditation** will help you hone your instincts for when to stick to the agenda and when to improvise, when to let a debate play out and when to cut it short.



RESULTS

ACCOUNTABILITY

COMMITMENT

CONFLICT

TRUST

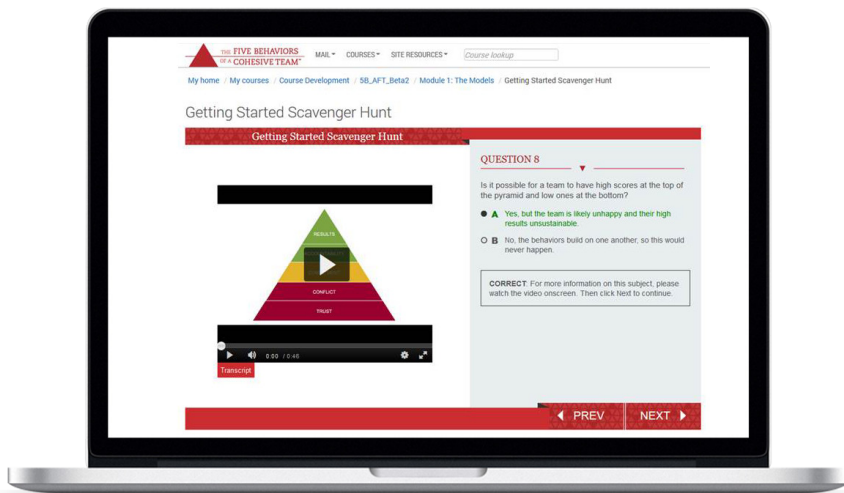
Nothing beats experience, but this comes close.

This program will help you:

- Build your facilitation expertise
- Gain confidence and a credential
- Learn to navigate unexpected and challenging conversations

Is online certification right for you?

- Can you commit to five weeks of self-directed and instructor-led work?
- Are you a self-motivated learner who will be responsible for completing all assignments and required reading?
- Can you attend ALL five live, instructor-led, virtual classroom sessions?



May 25 – July 6, 2017
Powered by All Types™

Thursday live sessions
will begin June 1
9:00 - 10:30am CT

July 11—August 18, 2017
Powered by Everything DiSC®

Tuesday live sessions
will begin July 18
1:00 - 2:30pm CT



Center for Internal Change
2174 Old Philadelphia Pike
Lancaster, PA 17602
changenow@internalchange.com
https://internalchange.com
847-259-0005