

THE FIVE  
BEHAVIORS  
OF A COHESIVE  
TEAM™

# YOUR TEAMS CAN DO BETTER.

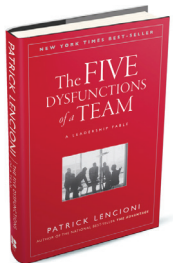
*The Five Behaviors of a Cohesive Team™* is an assessment-based learning experience that helps people discover what it takes to build a high-performing team. Taking into consideration personalities and preferences to develop a cohesive, productive team takes work, but the payoff can be huge—for your people, the team, and the organization.



The single most untapped competitive advantage is teamwork.

To gain this advantage, teams must:

- ▶ **Trust** one another
- ▶ Engage in **Conflict** around ideas
- ▶ **Commit** to decisions
- ▶ Hold one another **Accountable**
- ▶ Focus on achieving collective **Results**



Based on *The New York Times* best-selling book, *The Five Dysfunctions of a Team*

Over 2.5 million copies sold



The Five Behaviors of a Cohesive Team Model

## What does this program do?

The program helps teams understand how they score on the key components of The Five Behaviors model: Trust, Conflict, Commitment, Accountability, and Results.

Individual team members will also understand how their own personality style and the styles of their team members—based on the Everything DiSC® model—contribute to the team's overall success.

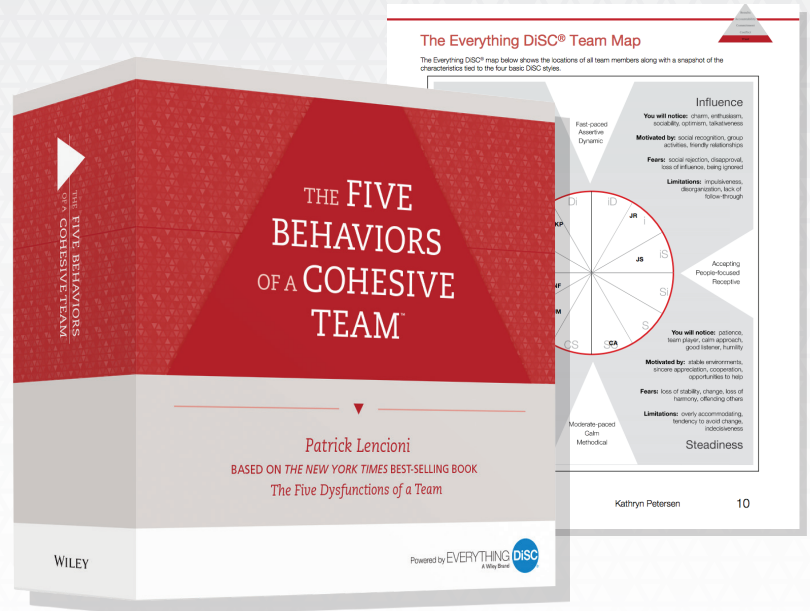
## A productive, high-functioning team:

- ▶ Makes better, faster decisions
- ▶ Taps into the skills and opinions of all members
- ▶ Avoids wasting time and energy on politics, confusion, and destructive conflict
- ▶ Avoids wasting time talking about the wrong issues and revisiting the same topics over and over again because of a lack of buy-in
- ▶ Creates a competitive advantage
- ▶ Is more fun to be on!



## The program includes:

- ▶ Facilitation: 7 modules with over 40 minutes of video and annotated facilitator reports
- ▶ Assessment: 3 sets of questions—full, computer-adaptive version of Everything DiSC®, team survey, and team culture questions
- ▶ Individual Profiles, Team Progress Reports, and one-on-one Comparison Reports
- ▶ Participant handouts, take-away cards, and activities
- ▶ Research: Podcasts, online resources, and a report



**To get started, contact your Five Behaviors of a Cohesive Team Authorized Partner**



**Contact: Denny Macha**  
**231-683-1311**  
**denny@hpowerassoc.com**  
**www.hpowerassoc.com**