

# THE FIVE BEHAVIORS®: PERSONAL DEVELOPMENT

The Five Behaviors®: Personal Development is a facilitated program that redefines collaboration and teamwork for all employees across the entire organization.

## OVERVIEW + MODEL

The Five Behaviors®: Personal Development is a half-day program, available as a virtual or in-person session, that introduces Patrick Lencioni's *The Five Dysfunctions of a Team* model to all of your employees. This program completely redefines teamwork and collaboration by equipping individuals throughout the organization to be better team members and establish high-performing teams. Participants do not need to be on the same team to benefit from the proven behaviors of successful teams.



### Trust One Another

When team members are genuinely transparent and honest with one another, they are able to build vulnerability-based trust.

### Engage in Conflict around Ideas

When there is trust, team members are able to engage in unfiltered, constructive debate of ideas.

### Commit to Decisions

When team members are able to offer opinions and debate ideas, they will be more likely to commit to decisions.

### Hold One Another Accountable

When everyone is committed to a clear plan of action, they will be more willing to hold one another accountable.

### Focus on Achieving Collective Results

The ultimate goal of building greater trust, conflict, commitment, and accountability is one thing: the achievement of results.

## HOW WILL THE FIVE BEHAVIORS®: PERSONAL DEVELOPMENT BENEFIT YOUR ORGANIZATION?

- It helps individuals understand and apply The Five Behaviors® model to create a **culture of teamwork**.
- It provides a **common language across the organization for healthy team behaviors**.
- Participants learn to **develop good habits, form cohesive teams, and focus on results**.
- It fosters **open communication** and teaches individuals to work productively from **one team to another**.
- Participants immediately walk away with skills to **start making their teams stronger**.

FlashPoint can facilitate this program in-person or virtually for your employees!

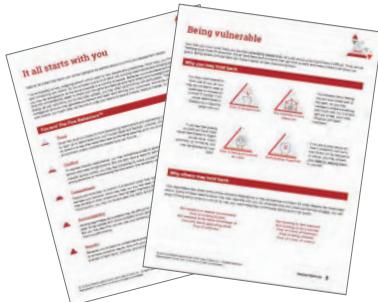


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## WHAT TO EXPECT

### Before the Program:

Participants take an online assessment powered by Everything DiSC® that identifies where they may excel and struggle with each teamwork behavior.



### During the Session:

The facilitator leads the participants through The Five Behaviors® model, helping them learn and practice the powerful (and proven) behaviors that will make them better teammates and improve performance. Participants engage through activities, videos, and group discussion to learn how to develop good habits, form cohesive teams, and focus on results.

### After the Session:

Participants can utilize comparison reports between two individuals to gather insight on others they work with and further develop their teamwork skills. FlashPoint can also facilitate refresher sessions and provide group or individual coaching.

Rise  
~~WORK~~  
TOGETHER

*"I liked the group discussions and being able to see behaviors on a spectrum. Comparing between others helped me to understand and appreciate differences."*

—Participant

ACCESS A SAMPLE REPORT ONLINE  
[www.flashpointleadership.com/the-five-behaviors](http://www.flashpointleadership.com/the-five-behaviors)

## WORKING WITH AN INTACT TEAM? TRY THE FIVE BEHAVIORS®: TEAM DEVELOPMENT

For intact teams, FlashPoint offers **The Five Behaviors®: Team Development**, a facilitated team experience that builds higher-performing, more productive teams.

The one-day program is a fast-paced opportunity for a team to dive into The Five Behaviors® model and walk away with an immediate action plan for the team to work better together.

Before the program, participants take an assessment powered by Everything DiSC® to learn how their team scores on the Five Behaviors® of a healthy, functioning team.

Using that assessment, the facilitator tailors the session to the unique needs and challenges of the team. Through a series of activities and in-depth discussions, team members learn about and practice applying the behaviors that are essential to achieving collective results.

Learn more about both the Team Development and Personal Development programs online at:

[flashpointleadership.com/the-five-behaviors](http://flashpointleadership.com/the-five-behaviors)

