

# ONE vision

**ONE team. ONE approach. ONE agenda.**

**ONE vision** is a fast-track coaching program for CEOs and other leaders seeking to align their team behind a common set of strategic objectives.



Based on over 30 years of research and experience, Intégro has found that alignment is one of the key factors driving the success of the best performing companies. Different individual styles and skill-sets are of course an asset in any team – but they need to be pointing to the same vision to ensure they are a constructive force.

**ONE vision** empowers you to accelerate decision-making in your team and create an environment of increased accountability, personal responsibility and performance.

This new-found alignment within your team will filter throughout the entire organization, implementing the vision at all levels.

## **The Overall Focus is on Business Results**

This is not a soft skills team building program. It is a series of challenging discussions about the future of the organisation and the leadership the senior team must provide for the organization to achieve its strategic objectives.

## What makes ONE vision unique?

We don't just talk about alignment, we actually measure it.

Intégro have created a unique measurement tool that provides insight and data on the alignment within your team and identifies the key areas for change. Once clear on the current state, we are able to tailor a specific process around your team's unique needs, vision and strategic objectives. The measurement tool also enables you to track progress over time.

ONE vision has been developed to fast-track change, designed to see results in as little as five weeks.

## What outcomes will I see?

- ✓ Team alignment behind a clear common vision
- ✓ Increased accountability and personal responsibility
- ✓ Increased levels of self and team awareness
- ✓ Faster and more effective decision-making
- ✓ A common language for clearer communication
- ✓ A consistent message throughout the organization

## How much time do I need to allow?

The facilitated component of ONE vision is five half-day meetings, typically covered over five weeks. This format enables your team to get maximum traction in the minimal amount of time – supporting the fast-tracking of results from a more collaborative and aligned team. We respect the often busy schedule of many leaders and senior executives and we do adapt the timing of this process to suit your teams' unique needs.

### About Intégro

Intégro Leadership Institute is a leadership skills development consulting firm, providing solutions for an international array of organizations ranging from Fortune Global 500 companies to government institutions and not-for-profits.

Our offerings range from individual and team-wide surveys and assessments to intensive multi-day leadership skills development programs and long-term consulting partnerships.

Underpinning our work is a constantly evolving body of research and analysis focusing on the impact of trust in the workplace on employee performance, what constitutes leadership skill and the key contributing factors to high levels of employee engagement.

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Your local Intégro associate:



Dana Riker  
Riker Opportunity Institute  
p | 610-566-8272  
e | [consultdana@rikeropportunityinstitute.com](mailto:consultdana@rikeropportunityinstitute.com)  
[www.RikerOpportunityInstitute.com](http://www.RikerOpportunityInstitute.com)