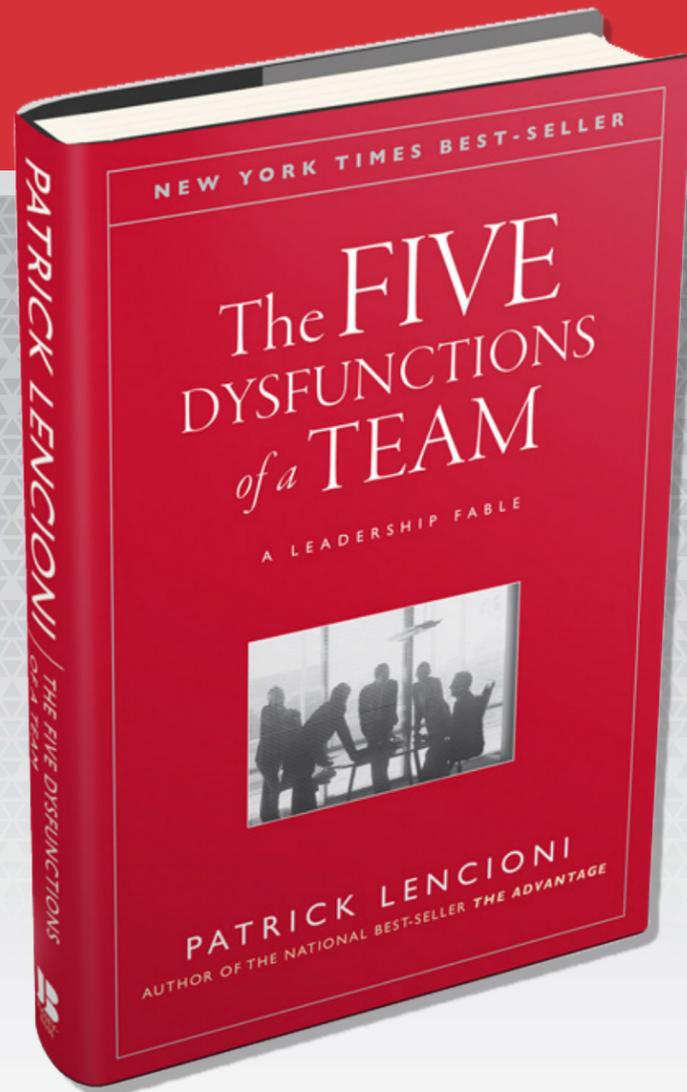


Based on the best-selling book
The Five Dysfunctions of a Team



"Lencioni's approach allowed our team to truly understand our strengths, and to develop a plan to address the areas where we can be more effective as a team. The process is more than just an assessment tool, it's a rare opportunity for teams to reflect and grow."

– Carlo F., Vice President, HR

THE FIVE BEHAVIORS
OF A COHESIVE TEAM™

THE FIVE BEHAVIORS OF A COHESIVE TEAM™

FACILITATOR ACCREDITATION

Gain expertise, confidence, and credentials while you learn to help teams engage in critical and challenging conversations.

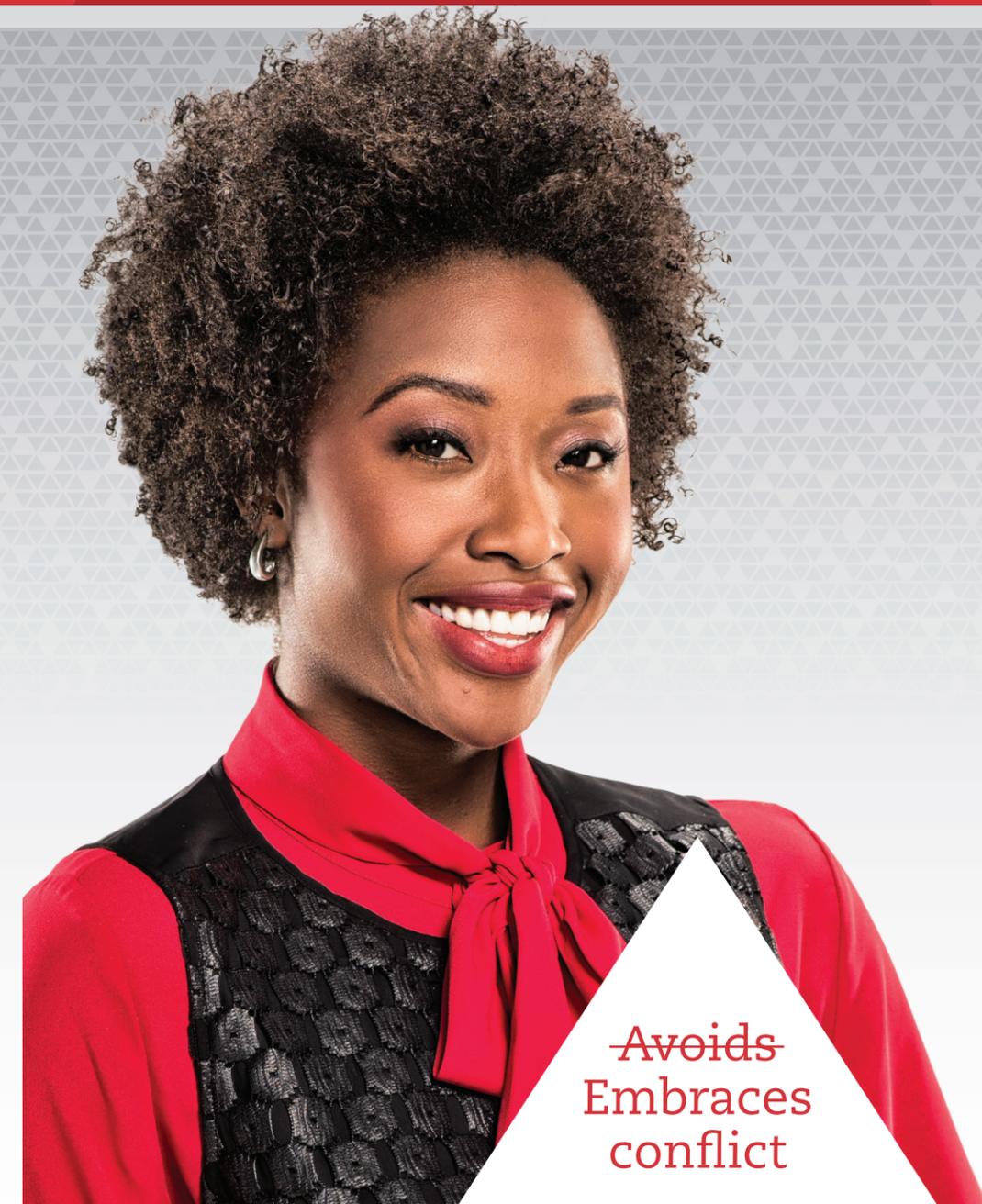
THE FIVE
BEHAVIORS
OF A COHESIVE
TEAM™



This blended learning course will help you hone your skills as a consultant and facilitator of this very powerful team-improvement program.

The program includes:

- ▶ 5-week course plus pre-work
- ▶ Weekly 90-minute instructor-led sessions
- ▶ Access to learning resources online
- ▶ Access to The Five Dysfunctions of a Team eBook



~~Avoids~~
Embraces
conflict



The Five Behaviors of a Cohesive Team™ Model

The single most untapped competitive advantage is teamwork.

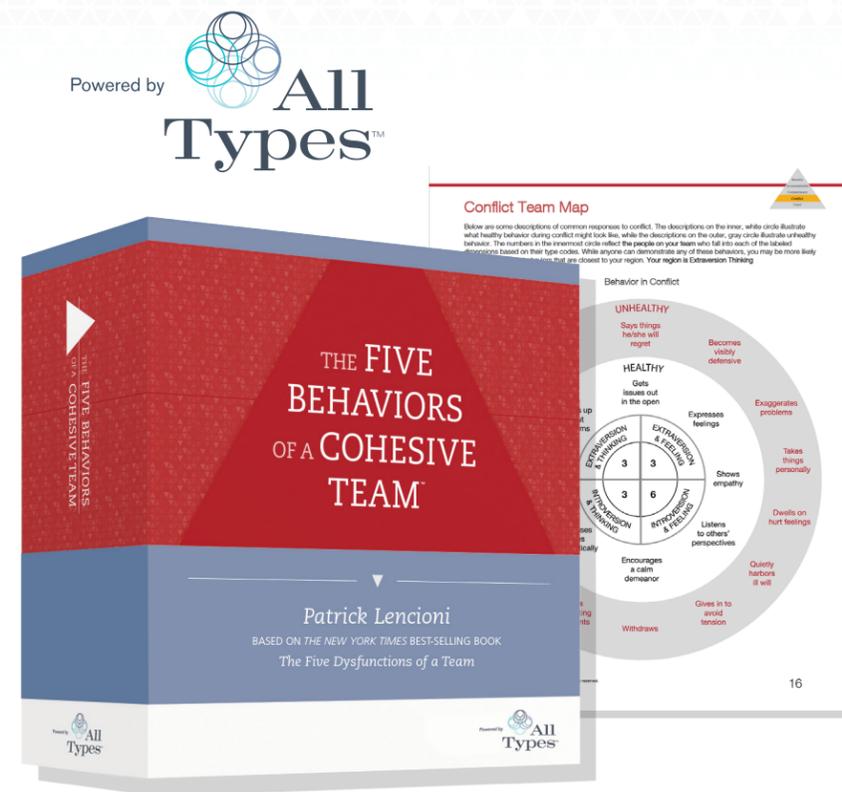
To gain this advantage, teams must:

- ▶ **Trust** One Another
When team members are genuinely transparent and honest with one another, they are able to build vulnerability-based trust.
- ▶ Engage in **Conflict** Around Ideas
When there is trust, team members are able to engage in unfiltered, constructive debate of ideas.
- ▶ **Commit** to Decisions
When team members are able to offer opinions and debate ideas, they will be more likely to commit to decisions.
- ▶ Hold One Another **Accountable**
When everyone is committed to a clear plan of action, they will be more willing to hold one another accountable.
- ▶ Focus on Achieving Collective **Results**
The ultimate goal of building greater trust, conflict, commitment, and accountability is one thing: the achievement of results.

Your teams can do better.

The Five Behaviors of a Cohesive Team™ is an assessment-based learning experience that helps people discover what it takes to build a high-performing team.

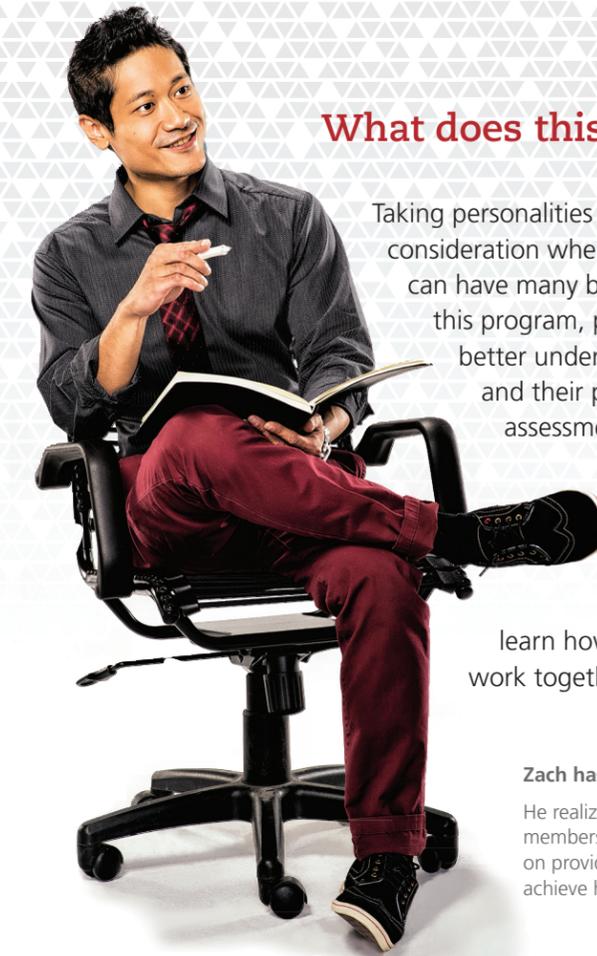
The Five Behaviors of a Cohesive Team™: Powered by All Types is designed exclusively for teams that apply tools based on Jung's theory of psychological types, like the MBTI® instrument^[1], as their preferred indicator of personality. Teams will understand how they score on the components of The Five Behaviors™ model and discover how each individual's unique personality type brings value to the team.



The program includes:

- ▶ Facilitation: 7 modules with over 40 minutes of video and annotated facilitator reports
- ▶ Assessment: 3 sets of questions address the individual's personality, the team behaviors, and team culture
- ▶ Individual Profiles, Team Progress Reports, and one-on-one Comparison Reports
- ▶ Participant handouts, take-away cards, and activities
- ▶ Research: Podcasts, online resources, and a report

What does this program do?



Taking personalities and preferences into consideration when developing teamwork can have many benefits for a team. With this program, participants will gain a better understanding of themselves and their peers with the All Types assessment. They will connect their current language and knowledge of personality with The Five Behaviors model and learn how they can effectively work together as a team.

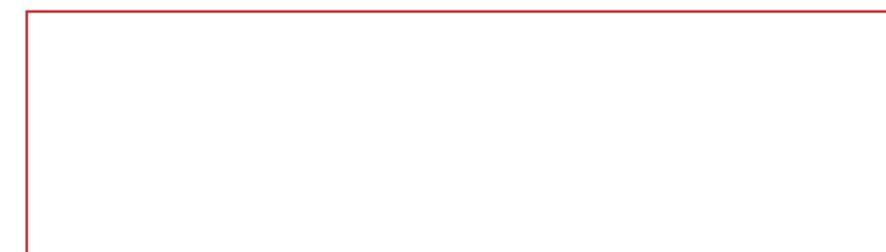
Zach has learned to Trust.

He realizes that asking his team members for input on his concepts early on provides the insight he needs to achieve his—and the team's—goals.

A productive, high-functioning team:

- ▶ Makes better, faster decisions
- ▶ Taps into the skills and opinions of all members
- ▶ Avoids wasting time and energy on politics, confusion, and destructive conflict
- ▶ Avoids wasting time talking about the wrong issues and revisiting the same topics over and over again because of a lack of buy-in
- ▶ Creates a competitive advantage
- ▶ Is more fun to be on!

Available exclusively through The Five Behaviors of a Cohesive Team Authorized Partners.



[1] Myers-Briggs Type Indicator, Myers-Briggs, MBTI and MBTI Logo are trademarks or registered trademarks of the Myers & Briggs Foundation in the United States and other countries.