



Five Behaviors of a Cohesive Team™

Based on the best selling book *The Five Dysfunctions of a Team* by Patrick Lenciono, this program is an assessment-based learning experience to build a truly cohesive and effective team. It couples the foundational power of Everything DiSC® and the simplicity of The Five Dysfunctions of a Team model. This program is designed specifically for intact teams.

Three-Phase Process

PHASE I - PRE-ASSESSMENT CONSULTATION

- Initial consultation with the team leader to determine if the team is ready for the assessment and process
- One-on-one meeting/discussion with individual team members to learn the strengths and opportunities of the team

PHASE II - ASSESSMENT ADMINISTRATION

- Online administration of The Five Behaviors of a Cohesive Team assessment

PHASE III: FACILITATED SESSIONS

- One day facilitation on assessment results and building Trust
- Additional half day or full day sessions to complete The Five Behaviors of a Cohesive Team model. The team will create their action plan and determine the next steps for implementation.

THE TEAM WILL BENEFIT BY:

- Understanding each team member's DiSC® behavioral style
- Creating and implementing their plan to become a Cohesive Team
- Avoid wasting time on confusion and conflict
- Work more effectively and efficiently together

INVESTMENT INCLUDES:

- Consultation with team leaders and team members
- All assessment materials
- Customized team report
- Facilitation on The Five Behaviors of a Cohesive Team Model

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Five Behaviors of a Cohesive Team™



JENNIFER MAXSON & ASSOCIATES ALSO OFFERS THE FOLLOWING DISC® ASSESSMENTS:

- Everything DiSC® Workplace
- Everything DiSC® Work of Leaders
- Everything DiSC® 363 for Leaders
- Everything DiSC® Management
- Everything DiSC® Sales

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