

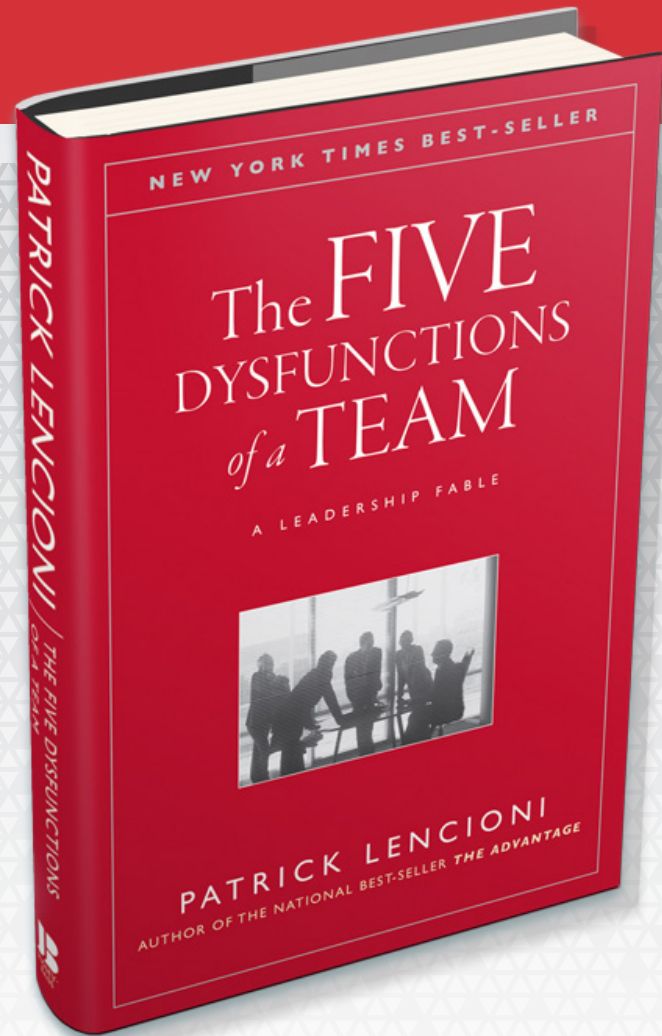
Based on the best-selling book
The Five Dysfunctions of a Team

THE FIVE BEHAVIORS OF A COHESIVE TEAM™

FACILITATOR ACCREDITATION

Gain expertise, confidence, and credentials while you learn to help teams engage in critical and challenging conversations.

THE FIVE
BEHAVIORS
OF A COHESIVE
TEAM™



"Lencioni's approach allowed our team to truly understand our strengths, and to develop a plan to address the areas where we can be more effective as a team. The process is more than just an assessment tool, it's a rare opportunity for teams to reflect and grow."

– Carlo F., Vice President, HR

This blended learning course will help you hone your skills as a consultant and facilitator of this very powerful team-improvement program.

The program includes:

- ▶ 5-week course plus pre-work
- ▶ Weekly 90-minute instructor-led sessions
- ▶ Access to learning resources online
- ▶ Access to The Five Dysfunctions of a Team eBook

THE FIVE BEHAVIORS
OF A COHESIVE TEAM™



The Five Behaviors of a Cohesive Team™ Model

The single most untapped competitive advantage is teamwork.

To gain this advantage, teams must:

▶ Trust One Another

When team members are genuinely transparent and honest with one another, they are able to build vulnerability-based trust.

▶ Engage in Conflict Around Ideas

When there is trust, team members are able to engage in unfiltered, constructive debate of ideas.

▶ Commit to Decisions

When team members are able to offer opinions and debate ideas, they will be more likely to commit to decisions.

▶ Hold One Another Accountable

When everyone is committed to a clear plan of action, they will be more willing to hold one another accountable.

▶ Focus on Achieving Collective Results

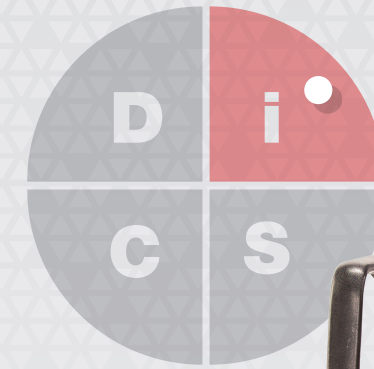
The ultimate goal of building greater trust, conflict, commitment, and accountability is one thing: the achievement of results.

From talented **INDIVIDUALS** to extraordinary **TEAMS**

With The Five Behaviors of a Cohesive Team™, individuals gain insight about their team's strengths and challenges and discover how effective communication and objective feedback transforms team culture.

Powered by Everything DiSC®, the profiles help participants understand their own DiSC® style—D: Dominance, i: Influence, S: Steadiness, and C: conscientiousness—and how their style contributes to the team's overall success.

Powered by **EVERYTHING DiSC**
A Wiley Brand



The program includes:

- ▶ Flexible Facilitation: 7 modules with over 40 minutes of video and annotated facilitator reports. Choose the One-Day Facilitation Program for an overview or the Three-Day Facilitation Program for in-depth, guided facilitation.
- ▶ Customizable content: Tailor content to adapt to a team's unique needs.
- ▶ Individual Profiles, participant handouts, take-away cards and activities.
- ▶ Podcasts, online resources, and a research report.
- ▶ Comparison, Progress, and Annotated Team reports for the Facilitator.

A productive, high-functioning team:

- ▶ Makes better, faster decisions.
- ▶ Taps into the skills and opinions of all members.
- ▶ Avoids wasting time and energy on politics, confusion, and destructive conflict.
- ▶ Avoids wasting time talking about the wrong issues and revisiting the same topics over and over again because of a lack of buy-in.
- ▶ Creates a competitive advantage.
- ▶ Is more fun to be on!

Available exclusively through The Five Behaviors of a Cohesive Team Authorized Partner Network.

Learn more at [FiveBehaviors.com](https://www.fivebehaviors.com)

