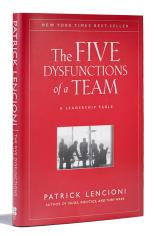
THE FIVE**BEHAVIORS** OF A COHESIVE TEAM®

From talented **INDIVIDUALS** to extraordinary **TEAMS**





The Five Behaviors of a Cohesive Team[®] is a unique learning experience that prepares individuals for success in teams. The New York Times best-selling author Patrick Lencioni and the power of industry-leading workplace assessment tools come together in a breakthrough program proven to deliver business results.

• Over 2.5 million copies sold





What does this program do?

The program helps teams understand how they score on the key components of The Five Behaviors model: **Trust**, **Conflict**, **Commitment**, **Accountability**, and **Results**. Individual team members will learn about their own personality style and the styles of their team members—based on the Everything DiSC[®] model—and how their style contributes to the team's overall success.

A productive, high-functioning team:

- Makes better, faster decisions
- Taps into the skills and opinions of all members
- Avoids wasting time and energy on politics, confusion and destructive conflict
- Avoids wasting time talking about the wrong issues and revisiting the same topics over and over again because of a lack of buy-in
- Creates a competitive advantage
- Is more fun to be on!

The single most untapped competitive advantage is teamwork.

To gain this advantage, teams must:

- Trust one another
- Engage in **Conflict** around ideas
- Commit to decisions
- Hold one another Accountable
- Focus on achieving collective **Results**



The program includes:

- Assessment: 3 sets of questions, full adaptive version of Everything DiSC, team survey, and team culture questions
- Individual Profiles, Team Progress Reports, and one-on-one Comparison Reports
- Participant handouts, take-away cards and activities

Are you ready to get started? Contact me for more information:



Sheeba Varghese Leadership Development Trainer & Executive Coach www.coachsheeba.com sheeba@coachsheeba.com 650-741-6545 (office)